



Injury Management and Workers Compensation Policy

Dump It is committed to providing a safe and healthy working environment for all employees, visitors and contractors.

The management of Dump It believes that all injuries and incidents are preventable and that the Dump It objective is to achieve Zero Harm at all Dump It operated work locations.

Notwithstanding this objective, should an incident occur that results in a personal Injury Dump It is committed to assisting injured workers to return to work as soon as medically appropriate and in doing so will comply with all legislative requirements. All injuries / illnesses whether work related or not, will be managed under this policy

Dump It is dedicated to the continuous improvement of injury prevention and injury management programs with the goal of achieving the highest possible standards in their worksite.

In the event of a work related injury, Dump It will provide effective claims management and rehabilitation assistance aimed at supporting the injured employees through their periods of illness or injury and then promoting optimal recovery and a safe return to work.

Management supports the injury management process and recognises that success relies on the active participation and cooperation of the injured worker. Whenever possible, suitable duties will be arranged internally having regard for the injured worker's medical restrictions.

We value early reporting of incidents so that incident management can be applied at the earliest opportunity.

A handwritten signature in blue ink, appearing to read "Matthew Calleija".

Matthew Calleija
Director